

# LASA EMPLOYMENT RELATIONS

## Services you can access with your LASA Membership



LASA Membership entitles you to a host of Employment Relations advisory services – to help you maximise business performance and create a thriving workplace.

The LASA Employment Relations team can support you with everything from day-to-day human resource matters, through to interpretation of legislation and industrial instruments, and guidance with complex employment relations cases.

LASA also supports our Members more broadly by convening the National Workplace Relations Advisory Group, canvassing Member feedback for submissions and policy direction, and attending external workforce and employment relations events and committees.

For more information or to access support contact the LASA Employment Relations Advisory Service on 1300 111 636 (during normal business hours) or email [ERmailbox@lasa.asn.au](mailto:ERmailbox@lasa.asn.au). We're here to help!

### EMPLOYMENT RELATIONS ADVICE:

- Wages and allowances
- Awards and enterprise agreements
- Leave entitlements
- Attendance and absenteeism
- Dismissal decisions
- Mandatory reporting incidents
- Performance management procedures
- Serious misconduct investigations and outcomes
- Bullying complaints
- Workplace investigations
- Transfer of business
- National Criminal History Checks
- Professional registration

### EMPLOYMENT DOCUMENTATION DRAFTING AND REVIEWING:

- Meeting invites to discuss performance or conduct
- Outcome letters (eg formal warnings and dismissal letters)
- Workplace complaints responses
- Workplace memos
- Responses to union correspondence

### FEE-FOR-SERVICE CONSULTING FOR MORE COMPREHENSIVE SUPPORT:

- Tribunal representation
- On-site human resources consulting
- Wage reviews
- Enterprise Bargaining

- 📞 1300 111 636
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- 🌐 [www.lasa.asn.au](http://www.lasa.asn.au)

***“We provide a strong voice  
and a helping hand for all  
providers of age services.”***