

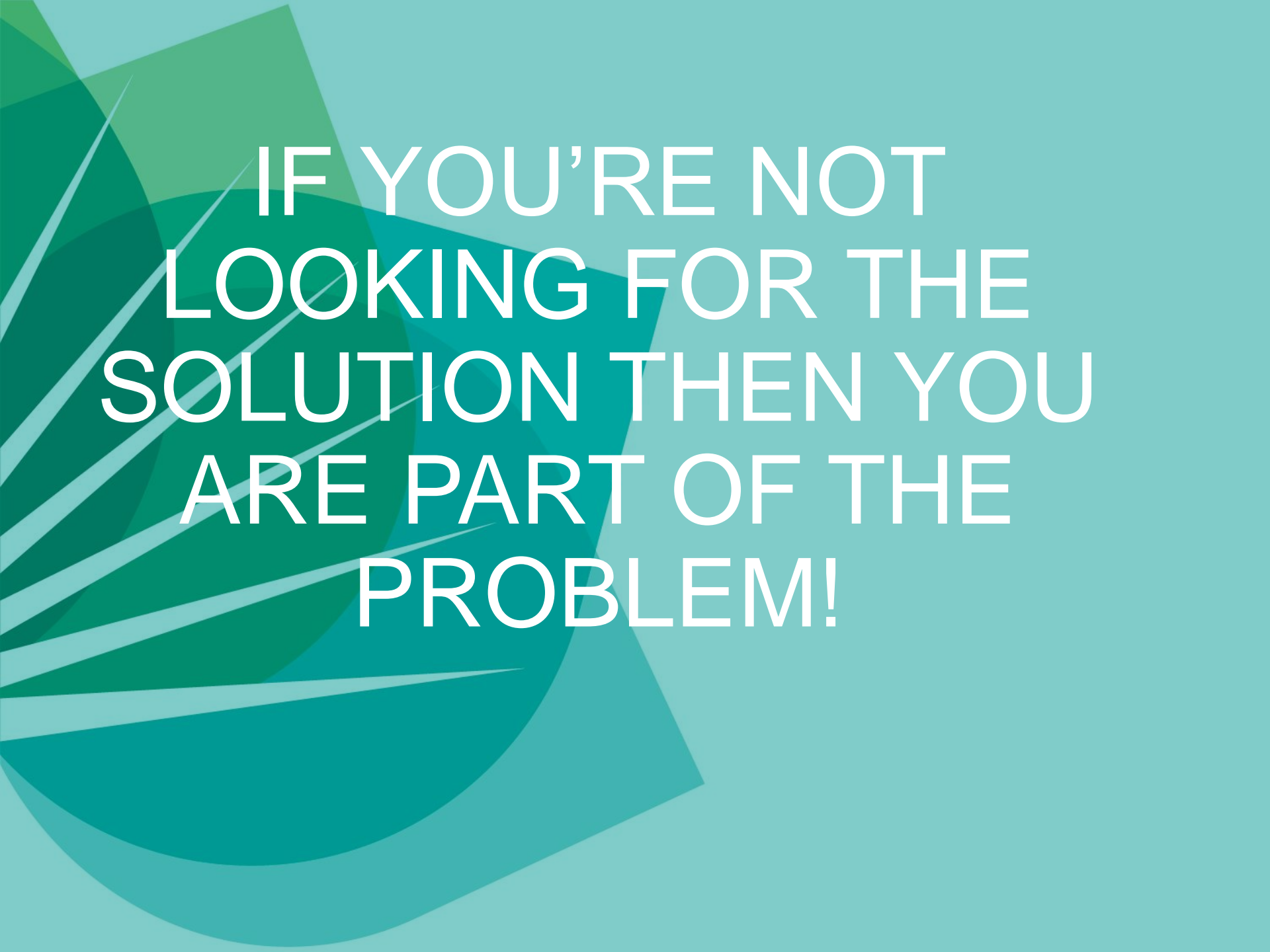


LASA

**LEADING AGE SERVICES
AUSTRALIA**

The voice of aged care

The Future of Australia's Aged Care Sector Workforce & Industry Response



IF YOU'RE NOT
LOOKING FOR THE
SOLUTION THEN YOU
ARE PART OF THE
PROBLEM!

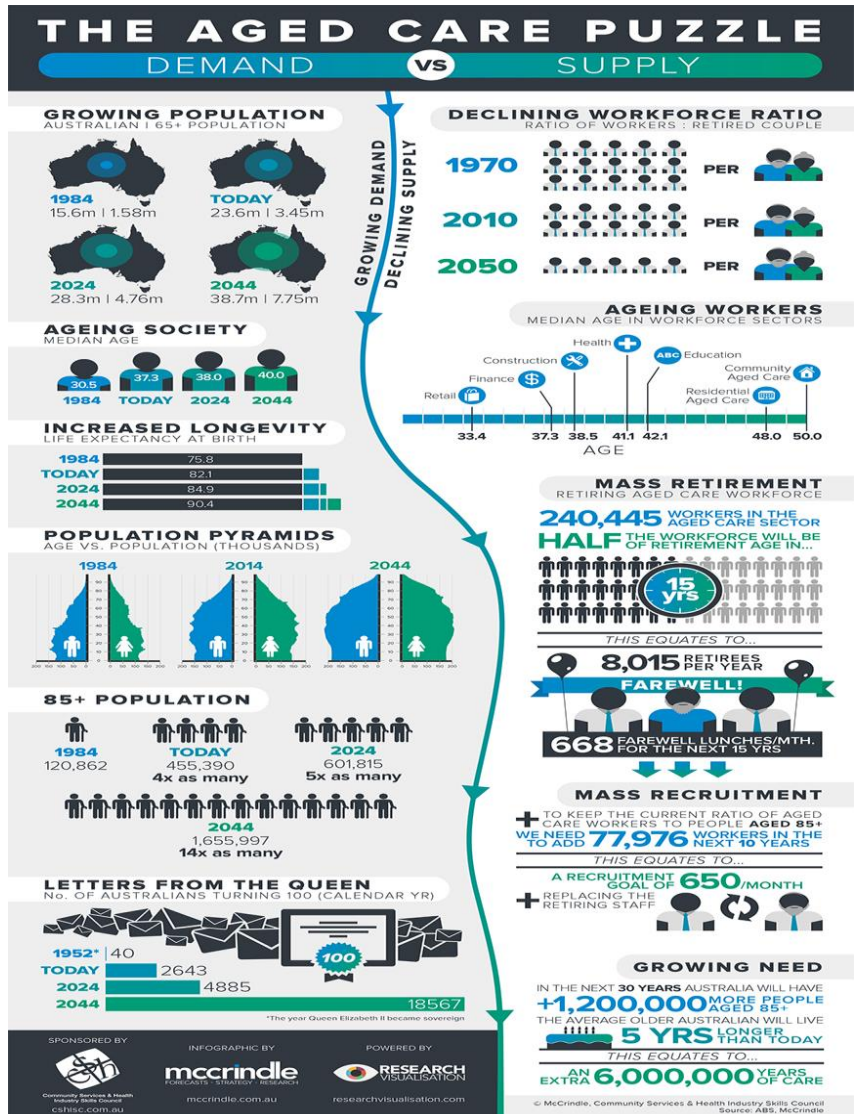
Workforce - Where Have we Been?

- **2011 Productivity Commission Report
“Caring for Older Australians”**
- **2015 Senate Inquiry into the Future of
Australia’s Aged Care Sector Workforce**
- **2017 Aged Care Workforce Taskforce
Announced**

The background features a light teal gradient. On the left side, there are several overlapping, semi-transparent shapes in various shades of teal and green. These shapes include circles and polygons. Several thin, white, diagonal lines radiate from the left edge towards the center, creating a sense of movement or focus.

WHERE ARE WE AT
NOW?

A Demand & Supply Problem



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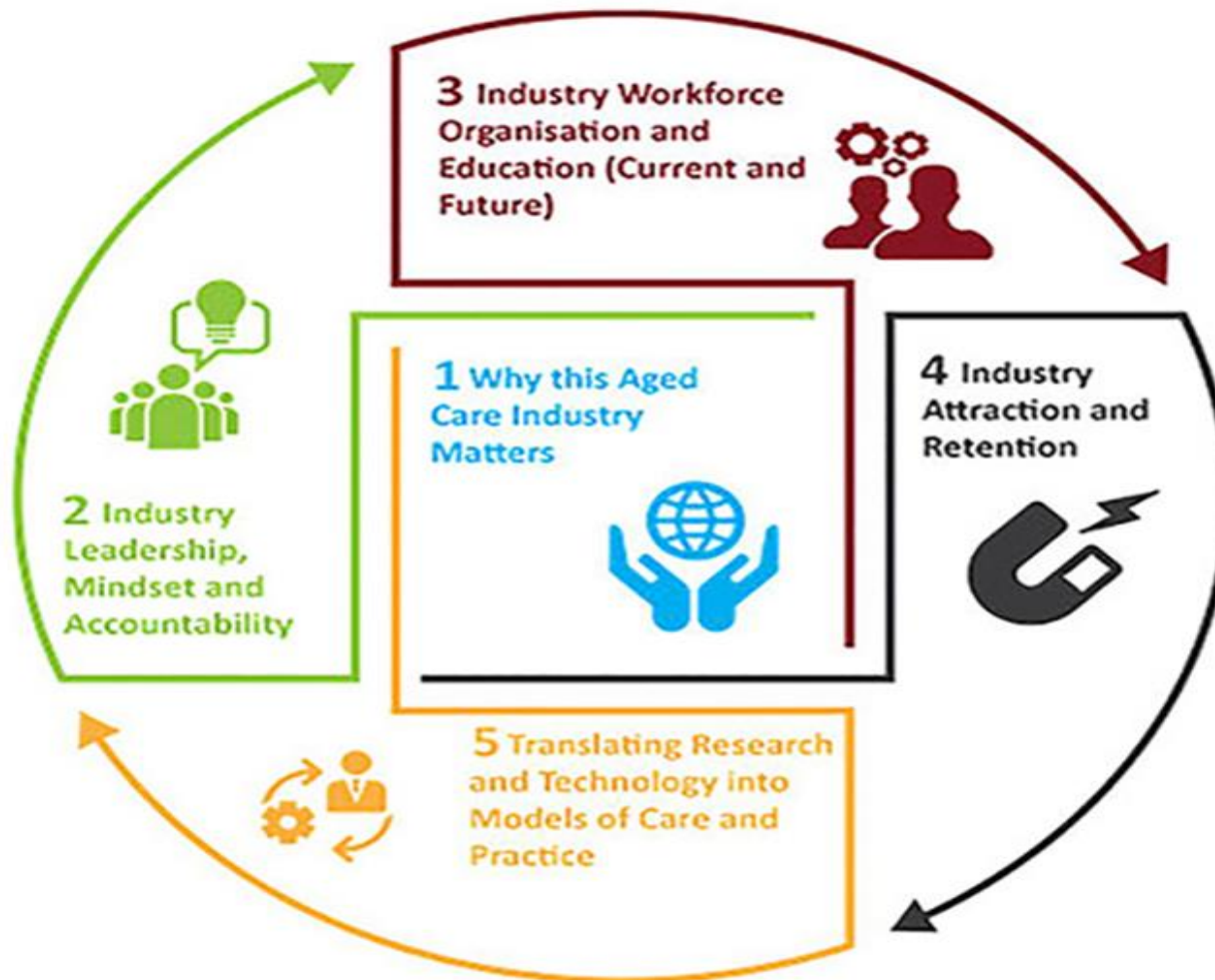


Community Services & Health Industry Skills Council
csnsc.com.au

mccrindle.com.au

researchvisualisation.com

The Aged Care Workforce Taskforce



Aged Care Workforce Challenges and Taskforce Emerging Themes



- The Taskforce is an opportunity to get away from the ongoing review process**
- Industry needs a shared vision and a shared strategy**
- Industry Image - Needs to be Repositioned**
- Dementia Challenge**
- Consumer needs to be at the centre of all we do**
- Focus on Quality and Safety**
- Funding a recurring theme!**



LASA MEMBER'S INDUSTRY RESPONSE

Key findings from LASA's Workforce Summit November 2017



- 1. Training of Aged Care Workers**
- 2. Changing the Negative Perception of the Aged Care Industry**
- 3. Funding to reward workforce skills and to cover costs of employing a flexible workforce**
- 4. Flexible industrial relations instruments**
- 5. Focus on Technology**

LASA's Pre Budget Response to The Aged Care Workforce Strategy Taskforce



- **Review the Barriers to Skill Development**
- **Develop an Aged Care Capability Framework**
- **Establish Training Subsidies**
- **Link Training to the Single Aged Care Quality Framework**
- **Industry to Work with Universities around Nursing Course's**
- **Improve the Industries Image**
- **Improve Rewards for Skills**
- **Identification and Implementation of More Effective Industrial Instruments**

The Future?

- **Why would anyone work for you?**
- **Core Competencies of your Staff?**
- **Technology – what's your plan?**
- **Quality and Safety**
- **The Consumer Experience**
- **Funding**
- **People are at Centre of what we do!**

THANKYOU!



Leading Age Services Australia (LASA)
is the national peak body representing all providers of age services
across residential care, home care and retirement living.